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## March 2024 eNewsletter

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Maggie Glasgow  
Philanos Co-Chair



Sandy Cook  
Philanos Co-Chair

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March 7, 2024

Hi,

**March is Women's History Month**, a month to pause and reflect on the vital roles that women have played in our history, culture and society. The [National Women's History Alliance](#) has chosen the 2024 theme to celebrate "Women Who Advocate for Equity, Diversity and Inclusion." This theme recognizes women who understand the need to eliminate bias and discrimination from individuals' lives and institutions.

Philanos believes that organizations that prioritize diversity, equity, and inclusion (DEI) create environments that respect and value individual differences. Inclusive organizations foster cultures that minimize bias and make decisions better able to address systemic inequities. We are committed to equity, diversity, collaboration, inclusiveness, transparency, and accountability.

As part of our commitment to these values, Philanos continues our work funded by a Fidelity Charitable Catalyst grant to help lift up BIPOC-led nonprofits and the work of giving circle leaders in the Mountain West and mid-South. We will be co-hosting an event in Denver on April 11, with our partner, Philanthropy Together, to bring together Denver area circle leaders, funders, foundation staff, DAF holders, and BIPOC nonprofit leaders for networking and collaborative learning.

In keeping with the theme of celebrating women who advocate for equity, diversity and inclusion, our 2023 Willoughby Award recipient, Malynda Hawes Madzel, Women's Giving Circle of Howard County, Maryland is a wonderful example. This award honors a visionary philanthropic leader who is using their collective giving experience in new and innovative ways to support their local community. "Receiving the 2023 Willoughby Award, as recognition of my lifelong commitment to a collective giving goal to include as many women of color as possible, was the thrill of a lifetime. I

look forward to carrying forth this important mission and foundation of impactful women's philanthropy."



### ***2023 Landscape of Collective Giving Research***

Philanos was proud to partner with the Dorothy A. Johnson Center for Philanthropy, Colmena-Consulting, and Philanthropy Together to encourage participation in this research study. Using surveys, focus groups, and interviews, the new report, 'In Abundance: An Analysis of the Thriving Landscape of Collective Giving in the U.S.' will reveal the growth, diversity, and impact of collective giving in the United States since 2016.

Be among the first to get a look at the research findings by registering for the official report release webinar on Tuesday, April 2 at Noon ET / 9AM PT.

[Register here!](#)

### **May 7-9 - We Give Summit**

Mark your calendar for May 7-9, 2024. Philanos Affiliates are encouraged to register for this exploration of ways to give with meaning and intentionality. The 2024 theme Activate Together will challenge us to explore ways that we can ignite change using our Time, Talent, Treasure, Testimony, and Ties (also known as the 5T's of Philanthropy). Register today at [WeGiveSummit.org](https://WeGiveSummit.org).

We are grateful for our affiliates, partner networks, sponsors and friends of Philanos. Together we not only celebrate women's history – we continue to make it!

Register today!

Stronger Together,

Maggie Glasgow,  
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Philanos Co-Chairs



## 2024 Webinar Series

A graphic for a webinar. It features a circular portrait of Maria Kolby-Wolfe, President and CEO of Washington Women's Foundation. To the right of the portrait, the text reads "Investing in Leadership Wellbeing" and "March 12, 2024 12 PM ET". Below the portrait, her name and title are listed. The Philanos logo is at the bottom, with decorative sunburst icons scattered around.

### Investing in Leadership Wellbeing

Join fellow affiliate members on Tuesday, March 12, 12 PM ET to learn how Washington Women's Foundation was able to change its relationship with nonprofit leaders in the Black community.

Many nonprofit leaders work tirelessly to serve others often leaving little time for personal renewal. In 2022, Washington Women's Foundation (WaWF) introduced Rest & Repair Awards in recognition and support of Black women leaders working in Washington State's nonprofit sector. WaWF's President & CEO, Maria Kolby-Wolfe, will

discuss its approach to investing in the care of leaders making significant contributions to their communities.

Maria Kolby-Wolfe is the President and CEO of WaWF and an instructor at the University of Washington, teaching nonprofit operations, management, leadership, and strategies. Maria was raised in Bellingham, WA, graduated from the University of Puget Sound, and achieved doctoral candidacy in African American History at Northwestern University. Her passions and beliefs align directly with her work: Food, Art, and Justice for All. [Register by Sunday.](#)

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## Philanos February Wrap-up

- [Building a Culture of Belonging: Recruiting AND Retaining a Diverse Membership](#) webinar
  - [Tech Talk](#) affinity group meeting
  - [February 2024 eNews](#)
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## Philanos Upcoming Events

## 2024 Webinar Series



Investing in  
Leadership  
Wellbeing

March 12, 2024  
12 PM ET

Maria Kolby-Wolfe  
President and CEO  
Washington Women's Foundation



Register

## MEMBERSHIP ROUNDTABLE

March 19, 2024 - 12 PM ET

- ✓ Listening to the Members of Your Circle
- ✓ What is Most Important to Your Members?
- ✓ Using and Prioritizing What you Hear



[www.philanos.org](http://www.philanos.org)

Register

## COMMS CLUB

March 26, 2024  
12 PM ET

- ✓ Communications for Surveys and Focus Groups
- ✓ Tools for Surveys
- ✓ Member Feedback and Your Messaging



[www.philanos.org](http://www.philanos.org)

Register

## 2024 Webinar Series



How Women's  
Leadership is Saving  
the Planet.

*How can Your Giving  
Circle Participate?*

April 9, 2024  
12 PM ET

Shreya Durvasula, she/they  
Catalyst Award Director



Register

## TECH TALK

April 18, 2024 - 12 PM ET

- ✓ Document Management for Giving Circle Operations
- ✓ What Solutions are Being Used by Philanos Affiliates
- ✓ Pros and Cons



[www.philanos.org](http://www.philanos.org)

Register

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## Philanthropy Together Events



New research  
report release!

### In Abundance: The 2023 Landscape of Collective Giving

Tuesday, April 2  
Noon - 1 p.m. ET

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## Affiliates Celebrating Anniversaries

20 Years:

- [Impact San Antonio](#), TX
- [Many Hands](#), DC
- [Roanoke Women's Foundation](#), VA
- [Women's Impact Fund](#), NC

15 Years:

- [Impact100 Sonoma](#), CA
- [Impact Giving](#), CA

10 Years:

- [ALLINBKLYN](#), NY
- [Imapct100 Westchester](#), NY

5 Years:

- [Project W](#)

[Email us](#) and let us know if your circle is celebrating an anniversary!

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## Welcome New Affiliates

- [She Gave Women's Giving Circle](#), IL
  - [Women Inspiring Philanthropy](#), TX
  - [Women's IMPACT Network of New Hanover County](#), NC
  - [Aspen Giving Network](#), CO
  - [Santa Fe Hestia Fund](#), NM
  - [Women's Giving Circle at York County Community Fnd](#), PA
  - [GivHer Circle](#), MS
  - [100+ Women Who Care East County](#), MS
  - [100 Women of Central Mississippi](#)
  - [Impact100 DC](#)
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## Good Reads

- [Social Connectedness and Generosity: A Look at How Associational Life and Social Connections Influence Volunteering and Giving](#) (and Vice Versa) Do Good Institute
  - [A Call to Move Beyond Trust-based to Care-based Philanthropy](#)
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## Trending on the Affiliate Forums - please share

- [Changes in DAF guidelines to impact giving circles?](#) What does your circle think?
  - [International Grants?](#) Let us know if your circle awards international grants.
  - Share your [By-Laws](#) with Melbourne Women's Foundation
  - [Consolation awards for runner-up organizations](#)
  - [Board Member Exit Surveys](#)
  - [Bulk Pricing: Giving Circle Software](#)
  - [Grants to Fund Advocacy and Organizing](#)
  - [Matching Gifts & Affinaquest](#)
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