

# *eNews*July 2023



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Hi,

The two of us – Sandy Cook and Maggie Glasgow – are your new 2023-2024 Philanos Co-Chairs. Sandy is part of Impact100 Metro Denver, CO and a Legacy Member of Women's Giving Alliance of NE Florida in Jacksonville, FL, and Maggie is a member of Greenville Women Giving, in Greenville, SC. We've got four decades of experience in women's collective giving combined.

Next week we will email all of you an introduction to our **nine new board members** and 12 returning members – we have expanded our working board to 21 members, along with our conference advisory board member, Salli Ward, from Baltimore Women's Giving Circle. Our expansion is a recognition of the growing number of initiatives we are offering, and our shared leadership model is a nod to Philanos' collaborative place in women's philanthropy.

First and foremost, we're looking forward to seeing you in November at our national conference - **PowerUP! Baltimore: The Spark Igniting Collaboration**. For three days beginning Sunday, November 5th, we'll have the opportunity to meet and share ideas with members of giving circles, philanthropic advisers, and practitioners of trust-based and intentional philanthropy.

<u>PowerUP! Baltimore</u> promises to be a must-attend conference with dynamic speakers from national organizations engaged in philanthropy and 20 Breakout Sessions in four tracks. Members of more than 48 Philanos affiliates have already registered for **PowerUP! Baltimore 2023**.

Don't miss this chance to share with each other and learn about the power of collaborative grantmaking, best practices for innovative, inspiring, and inclusive collective giving, and trends that affect philanthropic initiatives.

It is also time to seriously consider nominating a visionary woman within your circle for the <u>Willoughby Award</u>, and separately, a transformative grant that your circle is particularly proud of for a <u>Spotlight Award</u>. Nominations for both close August 1st.

Finally, we are offering a new fall peer session for Philanos affiliate leadership chairs – in a group we call <u>"A Table for Chairs."</u> Read the article from last year's pilot below and note the August 15th deadline for chairs to apply for this fall's cohort.

We want you to know that we are available whenever you have questions or a need to talk about your work – and we believe that Philanos offers something for everyone in your organization who is actively promoting and doing collective giving—for example:

- Monthly educational webinars fall and spring -- + library of recordings.
- Comms Club a place for marketing and communications to share and learn.
- Tech Talk a virtual space for technology issues and concerns.
- DEI in Action DEI initiatives at all levels.
- A Table for Chairs an affinity peer group for presidents and chairs.
- National Conference amazing networking and learning experience.
- Data base of information and impact of over 90 affiliates.
- Individual directory of affiliate leaders and subscribed members.
- Member Forums a place to get questions answered quickly.

We hope to expand our outreach and resources to many more members of your group in the coming year. Please get your active members signed up on our website and watch them grow their giving wings.

## See you in Baltimore!



## A Table For Chairs Pilot Program – How Did Our Inaugural Year Go?

In our continued efforts to support you in your collective giving efforts, Philanos strives to add targeted programming based on your needs.

To that end, Philanos piloted a nine-month program specifically to support affiliate chairs or presidents. Because leading a board is often challenging and even sometimes lonely work, this pilot was intended to provide peer-to-peer mentorship through a facilitated cohort model. A Table for Chairs – ATFC – was created and facilitated by Laura Midgely and Virginia Mills, two Philanos co-founders and former board chairs, to provide a trusted circle of fellow leaders with whom to share issues, questions, ideas and fellowship.

The program met monthly for 1.5 hours from September to May (excluding December). The program was offered to all Philanos Presidents or Chairs and was capped at 15 participants, with 13 able to commit to the schedule.

The key to this program was the camaraderie created, offering a safe place to share leadership issues while also getting support for personal development. Many were surprised to learn that they were not alone in their struggles and had much to offer the cohort in terms of their experiences. Now that they have a solid foundation of fellowship, ATFC Cohort 1 is encouraged to continue meeting on their own and they are excited for the opportunity to meet in person this November in Baltimore at PowerUP! 2023.

The result of this program is best expressed by the participants:

- "I want you to know how incredibly valuable the "A Table for Chairs" leadership sessions have been for me. The sessions have been brilliant, the facilitation flawless, and the connections invaluable. I'm so disappointed they are ending soon! I can't thank Philanos enough for making this program available to their affiliates."
- "My favorite thing about ATFC is having a support system and ideageneration."

- "I value having a group of women who understand my challenges as a giving circle leader and can offer help for specific challenges."
- This group has been really valuable for me... I can't tell you how many times I've started something smart with "In my ATFC meeting I heard..."

Because of the success of the pilot, Virginia and Laura will again be leading this program beginning September 2023. An invitation will be emailed to all affiliate chairs with a link to apply. Questions? Contact <u>Laura Midgley</u> or <u>Virginia Mills</u>.

### A Table For Chairs

An invitation to RSVP by August 15, will be emailed to all Chairs next week.





#### 2023 NATIONAL CONFERENCE | NOVEMBER 5-7, 2023

#### **LISA HAMILTON HANHLE KERRIEN SUAREZ VICTORIA VRANA** President & CEO President & CEO Co-CEO Global Giving The Annie E. Casey If, A Foundation for Equity in the Center Foundation Radical Possibility 11/5 Dinner Keynote Speaker 11/7 Breakfast Plenary Speaker Plenary Speaker Scaling Impact Trust, Participation, Building A Race Equity Culture Collaboration in Giving Circles: Applying an Where Do We Go Through Collaboration & Healing From Here? Collaboration in Philanthropy - How Anti-Racist Lens to Radical Is That? Participatory Grantmaking

#### Register: www.philanos.org

If you haven't yet attended a large gathering post-pandemic, here's what it is like to re-connect with kindred women involved in collective giving: joyful, inspiring, and punctuated with peals of laughter.

**Philanos' national Conference,** *PowerUP!: The Spark Igniting Collaboration,* will deliver this and more in Baltimore on November 5-7. We're bringing many "firsts" to this gathering. For starters, it is being collaboratively organized by a group of Philanos Affiliates beginning with lead host, the <u>Women's Giving Circle of Howard County, MD</u> and

- Anne Arundel Women Giving Together
- Baltimore Women's Giving Circle
- Giving Together, Inc.
- Many Hands (DC)
- Women's Giving Circle of Harford County

plus, two regional networks of philanthropists, <u>Maryland Philanthropy Network</u> and DMV Collective Giving Network.

What can attendees expect? An opportunity to be inspired by an enormous roster of talent from these co-hosts and their connections including:

- Nationally recognized <u>keynote and plenary speakers</u> involved in leading-edge philanthropic practices;
- 20 carefully curated breakout sessions featuring leaders across the Philanos Affiliate network, in greater Baltimore and Washington, DC and their connections;
- Affinity groups or role-alike sessions on topics like those for affiliates with staff and for climate justice funders; and
- Plenty of built-in opportunities to network and collaborate with these women.

This also means that **affiliate registration rates and our discounted blocks of hotel rooms will fill quickly, so <u>register for PowerUP!</u> <b>now** and don't miss out.

See you in Baltimore!

# The Willoughby & Spotlight Award Nominations Are Open!



2022 Willoughby Award Winner Impact100 Sonoma Member Catalyst Fund Founder

The 2023 Willoughby Award Nominations Close August 1



Philanos Affiliates are invited to recognize a Grant
Partner or Community Group for the important work the
have done for their local communities.

2023 Spotlight Awards Nominations Close August 1

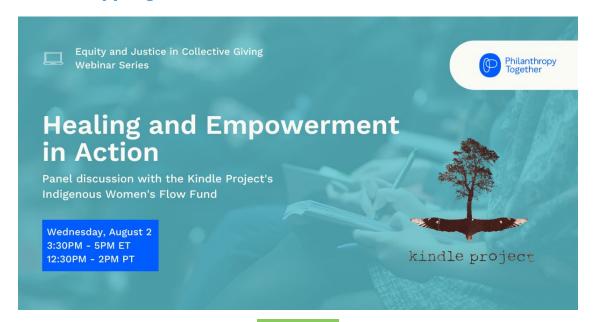
### **Philanos Summer Events**







# **Philanthropy Together Summer Event**



Register

## **Affiliate Anniversaries**

The SAM Initiative recently celebrated their milestone 10 Years of Giving. Since they began in 2013, they have reached \$3 million in grants.

Watch their journey highlighting a decade of giving and the powerful impact from our



members, individuals and organizations involved with the SAM Initiative.

Any <u>affiliate anniversary</u> celebrations - <u>Email us</u> so we can share your celebration!



# **Trending on the Affiliate Forums**

- Founders Syndrome working with founding board members
- <u>CRM/Data Management System Recommendations</u> What do you use?
- Audits As a 501c3 what do you do?

#### **Good Reads**

- We Will Not Mitigate Racial Disparities if We Center the Comfort of People Privileged by Systemic Racism and White Supremacy Above Those Marginalized by Them, by Kerrien Suarez PowerUP! Baltimore 2023 Plenary Speaker
- Giving Circles Can Help Drive Equitable Goals, Giving Compass May 2023
- Giving Circles Providing Punch, The NonProfit Times February 2023











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