Hi,

Thanksgiving is a time to reflect about gratitude and Philanos has so much to express. Since the giving circles in the Philanos network were founded, they have cumulatively invested $200 million dollars in their local communities. Amazing and impressive, right? We have much gratitude for the women who propelled and built the women’s collective giving movement, who energize and educate us with Philanos programming, and who strive to make our network stronger and more inclusive.

Speaking of education, next Tuesday, November 8, 12 PM ET, don’t miss our webinar on Funding Women and Girls.

Our speakers will be Jeannie Infante Segar, Director of the Women’s Philanthropy Institute at Indiana University, and Christina Gordon, CEO of the Women’s Foundation of Boston, a new Philanos affiliate. Come learn how underfunded women and girls’ programming is (and remains), and how we might change this. LinkedIn report

Our fall programing has already been busy with national speakers Kaci Patterson of the Black Equity Collective and Pia Infante of the Trust-Based Philanthropy Project, and Tyeshia Wilson of Philanthropy Together. If you
missed them, the recordings are available through the “Affiliate Portal” on Philanos’ website.

It is an honor to congratulate Katherine Fulton, our 2023 Willoughby Award recipient, from Impact100 Sonoma, and our Spotlight Award recipients, Impact Oklahoma, Oklahoma City; the Spirit of St. Louis Women’s Fund, Missouri; and Baltimore Women’s Giving Circle, Maryland. Read the details below.

And finally, our latest breaking news: 2023 PowerUP! Baltimore: The Spark Igniting Collaboration will be November 5-7, 2023. In just a year, we’ll be meeting in person, enjoying Baltimore’s Four Seasons Inner Harbor, and learning and sharing with other visionaries who believe in the power of women’s collective giving to create impact in local communities.

Our host will be The Women’s Giving Circle of Howard County with regional co-hosts Baltimore Women’s Giving Circle, Many Hands (DC), Giving Together, Inc. (Chevy Chase), Anne Arundel Women Giving Together, The Women’s Giving Circle of Harford County, the DMV Collective Giving Network, and the Maryland Philanthropy Network. These co-hosts represent counties across Maryland, Virginia, and Washington, DC, giving us our first collaboratively hosted Philanos Conference.

Steering Committee work is underway so watch for details on this and other opportunities to participate in and contribute to this event. Meanwhile, happy Thanksgiving to each of you.

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**Funding Women and Girls**

Jeannie Infante Sager

Christina Gordon

Despite steady growth in charitable giving during the past decade, the portion going to nonprofits that serve women and girls remains shockingly small: Less than 2% goes to organizations that devote at least 80% of their program dollars to women and girls.
**Affiliate Comms Club**
Wednesday, November 16, 12 PM ET - Communication Chairs and committee members are invited to attend.

- How and why to use a social media scheduler
- Basics of consistent messaging
- Basic calendar and how to maintain
- Scheduling for appropriate frequency for your circle

[Register]

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**Upcoming Philanos Events**

- November 8 Webinar
  Funding Women & Girls
- Affiliate Comms Club Nov 16
  Deep Dive Into Social Media
- January 10 Webinar
  Leadership Models

Early Bird registration opens May 1! Baltimore toolkits coming soon.
Philanos Leadership Opportunities

The 2023-2024 Philanos Board of Directors and Governance Committee application process is officially open with submissions being accepted through Friday, February 3, 2023.

As a member of the national Philanos team, you have opportunity to:

- **Create** and amplify quality initiatives and solutions for affiliates across the globe;
- **Change** the narrative of an area of collective giving through your expertise and passion;
- **Collaborate** with women with diverse experiences and perspectives;
- Gain **Confidence** and be nurtured in your philanthropic leadership journey;
- **Connect** to women from across the network who are equally as committed to women’s collective giving; and
- **Celebrate** the joy of new friendships and fresh ways of thinking!

We believe Philanos’ efforts to inspire women’s philanthropy and strengthen organizations for impactful grantmaking are best when inclusive of women with a range of skills and diversity of thought and experience. Together, we are impacting communities for the better!

Want to make a referral for an amazing woman?

Interested in applying yourself?

Need to talk with someone before deciding if this is right for you?

Check out the application today! [Board of Directors](#) & [Governance Committee](#)

Questions may be addressed to Governance Committee Chair, [Paula Perkins](#) via email.

Philanos committees are open to all Affiliate members (*with exception to the Governance Committee – see application details above*) at any point during the year. Consider joining one of our committees today!

When you become a committee member, you are helping to lead a movement, influence women’s philanthropy, and sustain, empower, and catalyze the work
of our Affiliates. And we need your assistance to champion the Philanos mission!

Check out the following committee descriptions and then email listed contacts to voice your interests and/or for questions.

Affiliate Engagement Committee
Communications Committee
Development Committee
Education Committee
Technology Committee

Congratulations to our Spotlight and Willoughby Award recipients!

Congratulations

The Willoughby Award Recipient

Katherine Fulton
Impact100 Sonoma
Giving Circles are growing across the country while becoming more diverse in membership. A recent video featured Philanos Board member and Impact 100 Cincinnati member, Deepika Andavarapu.

Philanos is proud to be one of the original co-design team members for Philanthropy Together, and equally proud to see their CEO and our friend, Sara Lomelin share about collective giving at TED 2022! Watch her TED Talk now if you’re hungry for purpose, impact, connection, and JOY. Join a Philanos giving circle or start one of your own!

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**Equity and Justice in Collective Giving Webinar Series**

**In Right Relation: Rooting Ourselves in Relationship to Each Other**

October 2022 - December 2022

- Centering Your Member’s Lived Experience as a Tool for Racial Equity Pt. 1
- Centering Your Member’s Lived Experience as a Tool for Racial Equity Pt. 2
- Organizing Your People: Understanding Solidarity & How to Get There

Register today at PhilanthropyTogether.org to join one (or all!) of these webinars

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**We Give Summit 2023**
Our partners at Philanthropy Together are gearing up the 2023 **We Give Summit - Bolder Together**, May 2-4, 2023.

Philanos Affiliates are invited to be part of our partner, Philanthropy Together and their annual virtual celebration of collective giving by sharing your ideas. [Submit a session proposal](#) by December 1, 2022.

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**Trending on the Affiliate Forums**

- [DEI Consulting](#) - input on drafting RFPs?
- [Digital Check-in](#) process or app suggestions?
- Tool for [Self-Assessment of Trust-Based Philanthropy](#)
- How are you collecting demographic data from your grants applicants?
- Membership stats shared after implementing [Tiered Membership Dues](#)

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**Affiliate Partner in the News**

- Rachel's Network announces [Catalyst Award recipients](#)

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**For Affiliates**

Philanos creates new web page celebrating [affiliate anniversaries](#).

[Email](#) your affiliate's anniversary images, celebration details and other information and we'll share!
"Up and Comers"
Young leaders emerging in our affiliates

Heather Hamlin, Executive Director, Women Helping Women Fund in Spokane was named one of ten 2022 Rising Stars by the Journal of Business.

Welcome New Members

- HERitage Giving Fund, TX
- Forward Giving, CA (new emerging circle in Los Angeles)

Good Reads

- Ripple effect mapping making waves in the world of evaluation
- Nonprofits May Need to Spend One Third of Their Budget on Overhead to Thrive Sept 2022, Giving Compass

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