



## July 2022 Newsletter

July 7, 2022

Hi Nancy,

For the first time since the PowerUP! Seattle Conference in February 2020, **the Philanos Board gathered for a retreat in Denver** – and in many cases, met each other in-person for the first time. While our agenda was dense with work, Maggie Glasgow, Chair Elect, led a fabulous, fascinating exercise in which we shared our backgrounds (who would have guessed that among us we have a classically trained pianist, an aerospace engineer and former pilot, and a woman who grew up on a Native American reservation in North Dakota?). We had a dinner feast on the roof deck of Sandy Cook's condominium, as you'll see in our updated Board photo.

*On to the work we initiated, discussed, and accomplished:*

- For FY 2021-2022, our revenue was nearly 50% from affiliate dues, and 50% from donations and sponsorships. **This revenue however covers only 38% of the cost of running Philanos.** Like you, we are exploring new revenue streams and sources.
- **Philanos will hold an in-person Conference in the fall of 2023.** As Zoom-skilled as we've all become, our retreat was a reminder of the

power and connections that come in interacting in-person. Details will follow.

- While intended for a timeframe of 2020-2023, **Philanos' strategic plan needs to be tweaked** to reflect how much our world and philanthropy have changed. Again, more information is coming.
- We were fortunate to have **diversity, equity, and inclusion training from Yolanda Webb**, Vice President of Impact Metro Denver and Principal at [Webb Advisory Group](#). Among her key messages were that *all* behavior is communication, so that behavior change comes from conversation and relationship. She wisely added that philanthropy is not about “doing good” and instead is about doing the right thing. Wise indeed.
- Shortly after returning home, the decision in Dobbs vs Jacksonville Health Organization was announced. **We are crafting a response from Philanos** that each Board member feels comfortable supporting - and it's challenging! Stay tuned.
- Watch your inbox, and be on the lookout for information about upcoming webinars, save the date details for our October virtual event and be sure your Chair or President knows about "**A Table for Chairs**", a leadership discussion group for those who lead affiliates.

We'll be spending the summer mapping and solidifying plans for fall. Stay tuned for information about upcoming webinars and other new initiatives, and enjoy these glorious summer days!

## Philanos FY23 Board



Row 1: Stephanie, Deborah, Clare, Maggie, Paula, Sandy, Ellan  
Row 2: Heather, Buffy, Rebekah, Susan, Amy, Ann Marie, Nancy  
sadly missing Deepika

Your New Board of Directors

## Founding Board Members Retire

Philanos extends a special thank you to Colleen Willoughby, Laura Midgley and Virginia Mills, the longest serving founding board members, along with Gwen Wesley, Karen Holly and Avani Desai for their service to grow our network into the organization it is today!

Departing Board Members

A Tribute to Colleen Willoughby

## Philanos Presents on IMPACTability™ Podcast



Philanos Chair, Susan Benford was a guest on IMPACTability™: The Nonprofit Leaders' Podcast – The Collective Giving Movement, powered by Soukup Strategic Solutions.

During this [podcast](#) Susan was asked, What is collective giving, and how could it benefit your nonprofit? How does a group start a giving circle?

Susan also shared how giving circles can leverage individuals' small donations into a large, significant gift.

Nominate a Woman Today!



## The Willoughby Award – Honoring a Woman Leader

Nominations are open for The Willoughby Award, honoring Colleen S. Willoughby's legacy as a visionary leader in philanthropy and women's collective giving.

[Nomination Details](#)

## Spotlight Award Nominations Open

Once again, Philanos will present our Spotlight Awards during a virtual event in October to celebrate affiliates who have done high impact, transformational grantmaking. Since many of our affiliates are granting in May and June, it's a great time to take a second look at who and what you currently or have recently chosen to support. How might that grant have transformed the grantee, your membership, or your community?

All worthy grant submissions are welcome, though special consideration is being given in 2022 for grantmaking in three areas: 1-Grantmaking through a DEI lens, 2-Trust-Based Philanthropy initiatives and 3-COVID response grants.

[Spotlight Award Details](#)

## Upcoming Events

[Affiliate Comms Club - 9/7/22](#)

[September Webinar: Funding Women & Girls -9/13/22](#)

October Virtual Event to Include Our Awards Celebration

## Philanos U - Summer Learning Series



FIND ALL OUR WEBINARS AT  
[WWW.PHILANOS.ORG](http://WWW.PHILANOS.ORG)

## Discussion Forums Ask/Share

What's trending on our Forums - please share your experiences!

- [New members' ability to vote in an upcoming grant cycle](#)
- [Live-streaming events](#)
- [What happens to past presidents?](#)
- [Grants management & voting systems](#)

- [Site visits or no site visits](#) - are others continuing site visits for all grants?
- [Virtual Grant Voting Recommendations](#) - best practices for virtual voting.

## Discussion Forums

Remember to subscribe to your favorite [topics](#) to stay informed!

## Affiliate News

Congratulations to the Women's Giving Circle of Howard County, Maryland for celebrating 20 years of impact at their recent [WGC Pink Party in the Park - check it out!](#) And, take a look at their [Women's Empowerment playlist](#) - they are taking suggestions!

Impact100 Essex, Women's Giving Alliance (FL), Greenville Women Giving, The SAM Initiative, Impact Austin, Impact Las Vegas and so many of our affiliates give out grants in the spring/summer. Check out their stories [here](#). Affiliates [send us](#) your stories to be added to our website and shared with the network!

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