



Philanos Declaration of Unity

We are stronger together.

No member of our society should ever feel threatened, or invisible, or devalued, or experience acts of violence. All people deserve to live full and abundant lives free of prejudice, discrimination, and oppression.

We are stronger together.

Every characteristic that makes an individual unique—height, weight, physical and mental ability, eye color, ethnicity, education, gender, race, geographic location, religious preference, sexual orientation, and more—is an asset if we choose to believe that.

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Our vision is that communities in which women's collective giving organizations exist are healthier, safer, more equitable, and thriving. This vision can be our community's reality.

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We are committed to equity, diversity, collaboration, inclusiveness, transparency, and accountability because therein lies our strength.

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Philanos supports philanthropy which is anti-racist and anti-bias through education, resource sharing, training, and open and honest discussions.

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Philanos encourages affiliates to prioritize diversity, equity, and inclusion (DEI) in their grantmaking, and to fund organizations whose leadership includes the population they serve in order to recognize and value lived experience.

We are stronger together.

Women know the power of collaboration and that we are stronger when we advocate for our vision together. Philanos accelerates this collaboration with our affiliates, partner networks and fellow philanthropists.

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