



Philanos Board Member Criteria and Expectations

Philanos Board of Directors is both a working and governance

board. Eligibility

A Philanos board member must be:

- An active member/staff of a Philanos affiliate in good standing.
- A current or former board member of a Philanos affiliate or a leadership-level staff member of a Philanos affiliate.
- Involved currently or in the past, with Philanos programs, committees and/or conferences.

Expectations

A Philanos board member should:

- Know and commit to the Philanos mission, purpose, goals, policies, programs, services, strengths and needs, as well as be familiar with the breadth of membership.
- Serve the Network as a whole (as a distinct relationship, separate from your role in your affiliate).
- Disclose any conflicts of interest in a timely fashion.
- Attend in person the annual board retreat, usually 3 days/2 nights in June. (Airfare, hotel and some food are covered by board members.)
- Attend monthly 1.5 hour board meetings via phone or webinar (usually no meeting in December or July)
- Attend monthly webinars live or recorded.
- Attend the Philanos Conference, usually 3 days/ 2 nights, every 18 months at rotating locations. Board members cover their own travel, hotel and conference registrations



Philanos Board Member Criteria and Expectations-cont.

- Chair/participate on a Philanos board committee and/or serve as an officer. Be willing to take on leadership positions and ad hoc assignments (i.e. conference facilitator role, ad hoc committees) filling in voids as needed.
- Make an annual contribution, to the best of her ability, to support Philanos. Philanos needs to represent 100% board participation as it asks for funding from Foundations.
- Represent Philanos to the public and seek to enhance the Philanos image in the community.
- Assist in fundraising and other resource development efforts (corporations, individuals and foundations).
- Support the Governance Committee's work to seek and cultivate future leaders for Philanos positions.
- Follow trends in philanthropy and women's leadership.

A Philanos board member should follow this Code of Conduct:

- Respect the confidentiality of privileged board information.
- Bring goodwill and a sense of humor to the board's deliberations.
- Prepare for and participate in relevant meetings and the variety of activities of the Network (member-to-member discussions, etc.)
- Read, understand and question as appropriate the financial statement to fulfill the board's fiduciary responsibility.